

**Action Planning Worksheet**

This worksheet is designed to help you document your work as you move through the process outlined in

the ***Achieving Equity through Systems Change Action Planning Guide***. Need help with action planning? Network staff are available to assist you! Reach out through the Jackson Collaborative Network website or [follow this link](https://www.jacksoncollaborativenetwork.org/need-help).

**Identified Problem or Issue:**

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| **Action Planning Steps** | **Guiding Questions** | **Notes** |
| **Gather & Analyze Data to Identify Disparities** | * What data are available to understand the problem (i.e., census data/vital statistics)? * What disparities exist between specific demographic groups (i.e.: race/ethnicity, sex assigned at birth, gender identity, income level, education level, age, geographic location, etc.)? |  |
| **Understand Root Causes** | * What specific demographic groups are most affected? Why? * Which root causes seem to have the most influence on the problem? * Which root causes are affecting multiple people and settings across the community? |  |
| **Design Powerful Strategies** | * Which root causes have been prioritized for action? * What strategies are likely to produce the change that is needed? * Are the strategies equitable and designed to address the unique needs of those who will be impacted? |  |

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| **Action Planning Steps** | **Guiding Questions** | **Notes** |
| **Identify Meaningful Measures** | * What data will be used to measure progress? * What is your baseline? * What target are you trying to reach? By when? |  |
| **Implement Strategies** | * What needs to happen first? * What are some quick wins to help you build momentum? * Who will do it? * What resources are needed? |  |
| **Track & Report Progress** | * Using your meaningful measures, what progress is being made? * Who needs to know? * How will you tell them? |  |
| **Learn & Adapt** | * What results are you seeing? * What adjustments are needed to improve results? * Who can you talk with to understand how implementation is going? |  |